# KENT COUNTY COUNCIL EQUALITY ANALYSIS/IMPACT ASSESSMENT (EqIA)

#### **Directorate:**

Growth, Environment & Transport

#### Name of policy, procedure, project or service:

A28 Thanet - Road Asset Renewal and Strengthening Works

#### What is being assessed?

The impact of this proposed capital maintenance project

#### **Responsible Owner/Senior Officer:**

Andrew Loosemore, Head of Service, Highways Asset Management – Highways, Transportation & Waste

### **Date of Initial Screening:**

2<sup>nd</sup> November 2018

#### Date of Full EqIA:

NA

Version	Author	Date	Comment
1.0	Alan Casson	2/11/18	Draft

**Growth Environment & Transport** 

A28 Thanet - Road Asset Renewal and Strengthening Works

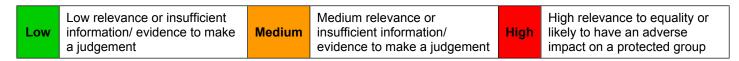
Responsible Owner: Andrew Loosemore

Version: 1.0 Date: November 2018

## Part 1: Initial Screening

#### **Proportionality**

Based on the answers in the screening grid at Appendix A what weighting would you ascribe to this function – see Risk Matrix.



Based on the individual assessments the overall assessment is Low.

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#### Aims and Objective

This project concerns the major renewal and strengthening of the road surface of the A28 between Birchington and Margate.

#### **Information and Data**

None, save asset condition data, which is not specific to protected groups.

#### **Involvement and Engagement**

This project does not require wider consultation as it is a maintenance scheme to replace aged road surface assets.

#### **Potential impact**

This road carries large numbers of vehicles every day and is used by all sectors of society including those falling under protected characteristics.

#### **Adverse Impact**

There is not anticipated to be any adverse impact on service users

#### **Positive Impact**

A renewed and strengthened road surface will provide a better surface for road users to drive on and reduce the number of potholes and other defects that would need to be reacted to going forward.

#### Part 2: Judgement

Option 1 – Sufficient Screening	Yes	No				
Justification: The project does not affect any particular protected group						
Option 2 – Internal Action Required	Yes	No	Х			
Details of the internal action plan and mechanisms for monitoring and review can be found at Appendix A						
Option 3 – Full Impact Assessment Required	Yes	No	Х			
A Full Impact Assessment is not required for the following reasons:						

A Full Impact Assessment is not required for the following reasons:

 The project does not have a significant impact on any groups or individuals with particular characteristics

#### **Action Plan**

NA

**Monitoring & Review** 

NA

**Equality & Diversity Team Comments** 

N/A

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## Part 3: Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact (s) that have been identified

Signed: Andrew Loosemore

Job Title: Head of Service, Highways Asset Management

Date: 2/11/18

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# Appendix A – Screening Grid

# **Proportionality**

Low

Low relevance or insufficient information/ evidence to make a judgement

Medium

Medium relevance or insufficient information/ evidence to make a judgement

High

High relevance to equality or likely to have an adverse impact on a protected group

# **Screening Grid**

Characteristic	Could this policy, procedure, project or service or any proposed changes to if affect this group less favourably than others in Kent?	Assessment of the potential impact:  High/Medium/Low/Unknown  Positive Negative		Provide details Is internal information required? If yes what? Is further assessment required? If yes, why? Internal action plan must be included	Could this policy, procedure, project or service or any proposed changes promote equal opportunities of this group?  Yes/ No – explain how good practice and promote equal opportunities  If yes, detail must be provided
Age	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Disability	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Gender	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Gender Identity	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Race	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Religion or Belief	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Sexual Orientation	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Pregnancy & Maternity	No – this policy does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Marriage & Civil Partnership	No – this policy does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Carers Responsibilities	No – this policy does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No